

SENIOR PASTOR JOB DESCRIPTION

Position Purpose:

To provide pastoral leadership that assists in the development of the vision for the Marin Asian Community Church (MACC). To provide preaching, teaching and shepherding the congregation that ensures church body is equipped to love God, love people, and to serve God's Kingdom.

Necessary Personal Attributes:

1. The scriptural qualifications of the position as outlined in 1 Timothy 3:1-7, Titus 1:6-9 and alignment with MACC Statement of Faith.
2. A proven track record as a pastoral leader in a multi-staff, team-oriented church setting.
3. The ability to cast a God-given kingdom vision and lead individuals and teams toward that vision.
4. The ability to effectively lead and manage the staff and ministry teams to accomplish church goals.
5. Well-developed interpersonal skills. Ability to get along with diverse personalities. Tactful, mature, and flexible demeanor.
6. Solid verbal and written communication skills in all areas of pastoral leadership.
7. It is important to MACC that the senior pastor not only possesses strong pulpit skills, but also is willing to develop a discipline to constantly refine these skills.
8. Ability to assess one's spiritual gifts to nurture, train and develop strong leaders.
9. Demonstrate the ability to share the gospel with non-believers and equip others to share the gospel.

Essential Duties and Responsibilities:

1. Engage in personal prayer and study of scripture that leads not only to spiritual growth for self, but also for entire church community.
2. Provide visionary, strategic, and collaborative leadership for the life and ministry of the church, bringing discernment and focus to priorities that support the vision, and working with the Leadership Team in long range and short-term planning.
3. Develop the congregation as a ministering community that cares for one another and a missional body that reaches those outside the church walls for Christ.
4. Lead, nurture, equip, and provide accountability for the ministry staff and teams as they carry out the vision of the church.
5. A passion to teach God's Word at an understandable level with high levels of real life application.
6. Fulfill the sacerdotal duties of the pastoral office (i.e. weddings, funerals, ordinances) as appropriate, or ensure that other members of the pastoral staff do so.
7. Oversee the corporate worship and prayer of the congregation.
8. Oversee meeting the spiritual needs of the congregation.
9. Oversee pastoral care to those in personal crisis through visitation, counseling, and prayer.
10. Be responsible with the Leadership Team for ensuring doctrinal integrity.

Preferred Knowledge and Experience:

1. Strong administration and organization skill but more critically, able to delegate with proper guidance.
2. Proven ability to develop and implement strategy.
3. Able to have effective time management to provide counseling and visitations for church members and nonmembers.
4. Personal growth and recreation, ability to take appropriate time for personal reading, research, and meditation.

Salary and Benefits:

Salary: \$80 - 90K per year

Benefits: Health \$19,200.00 per year

Additional: Expense Account

To Apply:

Email resume and audio/video sermons to:

macc-pastor-search-committee@googlegroups.com

Application Deadline: May 20

The first review of applications will begin on May 21st. However, applications will continue to be reviewed until the position is filled.

Please be advised that the job description is subject to change without prior notice.

MARIN ASIAN COMMUNITY CHURCH (MACC) is an evangelical church that is part of the Covenant denomination. To find out more about our church community, culture and beliefs, visit our website at: **www.marinchurch.org**